



Woodbine Family Health Team Job Description

Physiotherapist

Woodbine Family Health Team –Physiotherapist Job Description

Title: Full-Time Physiotherapist

Reports to: Executive Director or Designate

Starting Salary: TBD

POSITION SUMMARY

The Physiotherapist, under the direction of the Executive Director, will be responsible to advise patients and their families on health care including health promotion, disease, illness, and accident prevention. This position will collaborate with members of an interdisciplinary team to plan, implement, coordinate, and evaluate patient care and support in consultation with individuals and their families. This role will also respect and protect the rights of patients, including but not limited to their right to independence, autonomy, and self-determination; their right to choose and practice individual values, beliefs, religion, and culture; their right to privacy and dignity. The Physiotherapist must possess degree or diploma in science, health sciences, or a field appropriate to the position and certifications or licences appropriate to the position.

Job Duties

- Advise patients and their families on health care including health promotion, disease, illness, and accident prevention
- Fully participate and support Family Health Team Program including, but not limited to COPD Clinic/Program
- Collaborate with members of an interdisciplinary team to plan, implement, coordinate, and evaluate patient care and support in consultation with individuals and their families
- Respect and protect the rights of patient, including but not limited to their right to independence, autonomy, and self-determination; their right to choose and practice individual values, beliefs, religion, and culture; their right to privacy and dignity
- Use effective interpersonal skills to communicate complex and sensitive information
- Maintain work area in a clean and professional manner at all times, ensuring proper tools and equipment are available when needed
- Monitor patient progress, keeping records, charts, reports, etc. up to date
- Provide a consistently high standard of care and support for patients

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- Provide direct and comprehensive care and assistance to patients with specialized and complex needs
- Schedule or conduct follow-up meetings/appointments with patients
- Assess, evaluate, plan, and revise patient care/support
- Advise patients on alternative treatment options
- Encourage open communication among patients when discussing issues, problems, or concerns
- Ensure commitment to quality, patient safety, and risk management initiatives
- Provide education and counselling to patients and families
- Provide ongoing advocacy and support to patients
- Provide timely and astute information to other members of the team, as well as to individuals under direct care or support and their family members
- Demonstrate cooperation among other staff members in order to ensure efficiency of care and support for patients
- Protect the health and safety of others by adopting safe work practices and reporting unsafe conditions immediately
- Perform responsibilities of the position within the legislative and regulatory standards set out in the applicable federal, provincial, and municipal legislation
- Prepare and submit accurate reports, records, and charts

Job Requirements

- Degree or diploma in science, health sciences, or a field appropriate to the position
- Certifications or licences appropriate to the position
- Clean vulnerable sector check
- Ability to deal pleasantly and effectively with a wide range of people of different ages and cultures, in potentially volatile and emotionally charged situations
- Ability to maintain positive professional boundaries without imposing personal judgments and expectations on families and patients
- Ability to make decisions in complex situations that could be immediately dangerous to life or health where no established guidelines exist

- Ability to effectively communicate both verbally and in writing
- Ability to work individually as well as part of a team
- Ability to work under pressure and handle tense and stressful situations
- Demonstrated time management skills
- High flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment
- High level of integrity and work ethic
- Knowledge of safe patient lifting/handling techniques
- Proven knowledge of case management processes and procedures
- Strong sense of ethics and the ability to handle sensitive or private information with tact and discretion
- Valid first aid or CPR certification

Work Conditions

- Intermittent physical activity including walking, standing, sitting, lifting, and supporting patients

Note: The above is intended to describe the general nature of work being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities associated with this role. Physiotherapist may be assigned other related duties in consultation with the Executive Director.